



# Flamingo Bowl

## APPLICATION FOR EMPLOYMENT

Flamingo Bowl, Inc., an Equal Opportunity Employer

Thank you for your interest in working for Flamingo Bowl. At Flamingo Bowl, everybody's job is to please each customer. Working at Flamingo Bowl can be fun and very rewarding. If you enjoy a challenge and would like to be part of a winning team, then Flamingo Bowl may be the right choice for you. Various federal, state and local laws prohibit discrimination based on race, color, sex, religion, national origin, ancestry, age, disability, marital status, or other legally protected status. Flamingo Bowl is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

### POSITION(S) APPLYING FOR:

- |  |  |
|--|--|
| <input type="checkbox"/> Counter Attendant (e.g., front counter, snack bar counter)      | <input type="checkbox"/> Bartender (e.g., making drinks, cleaning lounge area)       |
| <input type="checkbox"/> Lane Assistant (e.g., helping customers, cleaning bowler areas) | <input type="checkbox"/> Cook (e.g., making food, cleaning, stocking)                |
| <input type="checkbox"/> Mechanic (e.g., maintenance, machine repairs)                   | <input type="checkbox"/> Last Pocket (e.g., counter attendant, billiard maintenance) |

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Best time to call to schedule an interview? (check all that apply)  Morning  Afternoon  Evening

Are you 18 or older? **YES NO** Are you under the age of 16? **YES NO**  
(if you are 16 or 17, do not select either)

Are you a citizen of the United States?  YES  NO If no, are you authorized to work in the U.S.?  YES  NO

Have you ever worked for Flamingo Bowl?  YES  NO If so, when? \_\_\_\_\_

Have you ever been convicted of a felony?  YES  NO

If yes, explain: \_\_\_\_\_

### Availability

(Your availability may impact the number of hours that you can be scheduled. To qualify and remain eligible for certain positions, you must be able to work all shifts.)

Date available to begin work: \_\_\_\_\_

Anytime: **YES NO** Evenings: **YES NO**

Weekdays: **YES NO** Weekends: **YES NO** Holidays: **YES NO**

DAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
FROM							
TO							

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?  YES  NO Degree: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?  YES  NO Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate?  YES  NO Degree: \_\_\_\_\_

### Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**References**

Please list two professional references.

Full Name: \_\_\_\_\_ Relation: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City/State: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relation: \_\_\_\_\_  
 Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City/State: \_\_\_\_\_

**Employment History**

(Start with your most recent job)

Note: If this is your first job, you may use other experiences, such as mowing lawns or babysitting, where you have had responsibility

If currently employed, may we contact your employer? **YES NO**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City/State: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Reason for Leaving: (check all that apply)  Resigned With Notice  Resigned Without Notice  Terminated  Other  
 To the best of your knowledge, would this employer rehire you? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City/State: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Reason for Leaving: (check all that apply)  Resigned With Notice  Resigned Without Notice  Terminated  Other  
 To the best of your knowledge, would this employer rehire you? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City/State: \_\_\_\_\_  
 Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_  
 Responsibilities: \_\_\_\_\_  
 From: \_\_\_\_\_ To: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_  
 Reason for Leaving: (check all that apply)  Resigned With Notice  Resigned Without Notice  Terminated  Other  
 To the best of your knowledge, would this employer rehire you? YES NO

**Application Certification**

(please read carefully)

The facts set forth in this application for employment are true and accurate. I understand that if employed, false/omitted information on the application may be considered sufficient grounds for dismissal. I hereby authorize the Company to verify all statements contained on this application and/or any resume to the extent permitted by federal, state or local law. I understand that this application for employment will be kept for a period of 60 days. In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of Flamingo Bowl, Inc. I also understand that these policies, rules, regulations, and procedures do not constitute a contract. I understand that I am an employee-at-will and that my employment can be terminated with or without cause or notice, at any time, at the opinion of either the Company or myself. I further understand that no representative of the Company has any authority to enter into any agreement with me changing my status as an employee-at-will or to grant me any greater rights than are given to me in the Company Handbook or by a written Company policy.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_