



# Solid Waste Association of North America

## Grand Canyon State Chapter

Educate ■ Innovate ■ Communicate

June 2008

### Calendar of Events

**August 8, 2008**

SWANA-AZ General  
Membership Meeting  
Prescott

**September 6, 2008**

SWANA-AZ Awards  
Banquet  
Scottsdale

**September/October  
2008**

Golf Tournament  
Phoenix Area

**October 21-23, 2008**

WASTECON  
Tampa, FL

**SWANA AZ General Membership Meeting  
Prescott, Arizona  
August 8, 2008**

SWANA- Arizona Chapter meets at  
Antelope Hills Golf Course  
1989 Wineglass Dr. Prescott Arizona  
This will be the old club house not the pro-shop.

9:00am Networking  
9:30am Welcome/President's Comments  
9:45am "On-Route" by Steven Rom  
10:45am "Alternative Fuel" by Kevin McGrew  
11:00am DEA Presentation  
12:00pm Lunch  
1:00pm Chapter Update and drawing.

To RSVP contact Michael Black at (928-779-7669) or email:  
[mblack@ci.flagstaff.az.us](mailto:mblack@ci.flagstaff.az.us) by July 23, 2007

### President's Message

I would like to take this opportunity to let you know that I am pleased to be serving you as your new president for the remainder of the year, and welcome any feedback or suggestions you have for the chapter. We are always open to your recommendations for speakers and topics that would interest you. I think I speak for all of the Board Members, in saying that we appreciate your ideas and participation because it helps us better serve the chapter. You can reach me at (928) 853-4426 or email [mblack@ci.flagstaff.as.us](mailto:mblack@ci.flagstaff.as.us)

I enjoyed seeing so many of you at our Road-E-O in the City of Tucson. Thanks to Kristie Hallman, Pat Tapia and all the Road-E-O committee for an outstanding job coordinating this year's event. I would also like to thank our sponsor for their financial support as well as volunteering their time they have given to our organization. To everyone who volunteered their time to help judge, score keeping, setting up, and the clean up crew you all did an incredible job. Thank you.

I look forward to seeing you at the Quarterly Meeting in the City of Prescott in August. As always, we invite you to bring prospective members with you to network with solid waste folks, who can be very helpful in sorting out issues.

Best wishes,  
Michael Black  
Arizona Chapter President

## SWANA AZ-Chapter Road-E-O



The 2008 SWANA Arizona ROAD-E-O was held in Tucson, Arizona on May 3rd. This was one of the best events we have seen in awhile. The ROAD-E-O committee was chaired by Pat Tapia and Kristie Hallman from the City of Tucson. They had the help and support of representatives from several municipalities throughout the state. There was tremendous cooperation and coordination involved in holding this event with nearly 80 volunteers and 68 contestants participating.

The Friday training class and Meet and Greet were held at the Clarion Hotel and were well attended. Both the landfill and road course sites were excellent, and the lunch that was served after the event was delicious. The lunch and awards gathering was also a great time to reflect on the day's events with friends and family. We hope to be invited back to Tucson in the near future!

Below are the top three winners in each category:

### Side Loader:

<b>IAN MILLER</b>	<b>GILBERT</b>
<b>RUBEN RIVERA</b>	<b>TUCSON</b>
<b>ROBERT CASILLAS</b>	<b>SCOTTSDALE</b>



### Front Loader:

<b>JESUS TREVINO</b>	<b>SCOTTSDALE</b>
<b>PHILLIP LERMA</b>	<b>PHOENIX</b>
<b>CHRIS JENKINS</b>	<b>PHOENIX</b>

### Rear Loader:

<b>JASON BLACK</b>	<b>GILBERT</b>
<b>RON LILLY</b>	<b>GILBERT</b>
<b>FRANK BADILLA</b>	<b>GLENDALE</b>



### Roll-Off:

<b>COURY GREAR</b>	<b>GILBERT</b>
<b>JOHN BERMUDEZ</b>	<b>GLENDALE</b>
<b>JOHN CONNOLLY</b>	<b>MESA</b>

### Mechanic:

<b>STEVE FELDKAMP</b>	<b>CITY OF MESA</b>
<b>STEVE CARRIZOZA</b>	<b>CITY OF GLENDALE</b>
<b>JO ANN KELLER</b>	<b>CITY OF TUCSON</b>



**Scraper:**

<b>BOBBY SWADLEY</b>	<b>PHOENIX</b>
<b>OSCAR H. TSINGINE</b>	<b>SRLF</b>
<b>RAFAEL JIMENEZ</b>	<b>PHOENIX</b>

**Track Dozer:**

<b>JAIME GONZALES</b>	<b>PHOENIX</b>
<b>RICHARD JUDGE</b>	<b>SRLF</b>
<b>HOWARD WOOD</b>	<b>WASTE MANAGEMENT</b>

**Compactor:**

<b>JEFF HOLLAND</b>	<b>PHOENIX</b>
<b>NATHANIEL YAZZIE</b>	<b>SRLF</b>
<b>EDWARD PEREZ SR</b>	<b>PHOENIX</b>



**Loader:**

<b>ROGER REEVES</b>	<b>TUCSON</b>
<b>STEPHEN MORALES</b>	<b>WASTE MANAGEMENT</b>
<b>RAMON SILVAS JR</b>	<b>WASTE MANAGEMENT</b>

**Eighteenth Annual Arizona Landfill and Solid Waste Management Seminar**

SCS Engineers (SCS) in conjunction with Solid Waste Association of North America (SWANA) and National Solid Wastes Management Association (NSWMA) conducted the Eighteenth Annual Arizona Landfill and Solid Waste Management Seminar on May 28<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup>, 2008, at the Orange Tree Golf Resort in Scottsdale, Arizona. SWANA training classes were held on May 28<sup>th</sup>; the seminar (technical paper presentations) was held on May 29<sup>th</sup>; and the facility tour, Salt River Pima Maricopa Indian Community (SRPMIC) Solid Waste Facilities and golf tournament were held on May 30<sup>th</sup>. There were three training classes offered this year: Waste Screening at MSW Management Facilities; Landfill Gas Operations and Maintenance; and Creative Leadership for Managers, Supervisors and Team Leaders. The training classes and the seminar were well attended with local and out of state participants. A total of 42 participants registered for the training classes and 94 participants registered for the seminar. SCS, SWANA and NSWMA would like to thank all the participants, speakers, instructors and the following sponsors:

Salt River Landfill  
 Hydro Geo Chem  
 Columbia Analytical Services

Cornerstone Environmental Group  
 Waste Management  
 Field Lining Systems

### **International Board Director Richard Allen's Update on SWANA National**

I am the Arizona Chapter of SWANA's International Board Representative. First I would like to describe the International Board and its duties. SWANA consists of 43 Chapters located throughout the United States and Canada. Each Chapter has one representative on the International Board (IB) of SWANA. In addition, there are 7 Corporate Directors, an At-Large (must be from an area that doesn't have a Chapter) Representative, a Technical Division Executive Committee Representative, a Canadian Representative (who represents Canada on the Executive Committee), a WasteCon Chair, a WasteCon Equipment Show Floor Manager a WasteCon National Sales Manager, a President, a Vice President, a Treasurer, a Secretary and a Past President. The IB is the Corporate Board responsible to the membership for the affairs of SWANA. The responsibility is exercised through budget and policy control. To be eligible to be an IB representative from a Chapter the person must have served as their Chapter's President. The IB typically meets twice a year (during WASTECON and at a mid-year meeting). In addition the IB representatives are members of their respective Chapter's Board.

The IB is divided into 5 geographic regions. Arizona is located in Region 1 along with the Southern California Founding Chapter, the California Gold Rush Chapter, the Central California "Sierra" Chapter, the Nevada Great Basin Chapter, the Utah Beehive Chapter, the Colorado Rocky Mountain Chapter and the New Mexico Road Runner Chapter. The IB representatives from each Region select one IB member from their Region to represent them on the Executive Committee (3 year term). I am also the Executive Committee (EC) Representative for Region 1. The EC is a governance group responsible for budget, operations and management of SWANA in conjunction with the IB and provide direction to the Executive Director/CEO of SWANA. The EC typically meets three times a year (during the IB meetings and an additional meeting usually in January or February).

Now that we have gotten all the definitions and responsibilities out of the way I would like to offer my services to the membership of the Arizona Chapter. If there are any questions or issues you have regarding SWANA National please feel free to contact me at [rallen@srlandfill.com](mailto:rallen@srlandfill.com) or at (480)941-3427 ext. 473 and I will try to help you in your endeavors. The IB and EC will be meeting at SWANA Headquarters in Silver Spring Maryland on June 23<sup>rd</sup> and 24<sup>th</sup>. In addition the EC will be meeting with representatives of the International Solid Waste Association (ISWA) on June 22<sup>nd</sup>.

Recent actions by the IB include co-locating WASTECON with the American Public Works Association's (APWA) annual conference in August of 2010 in Boston, establishing a funding mechanism for updating the educational courses SWANA provides, providing marketing to attract new members and retain existing members and establishing a cooperative agreement with the Clinton Climate Initiative that allows members of SWANA (active and retired) to donate their time to aid developing countries in solid waste issues with an emphasis in reducing their impact to the climate

**Legislative Update:**

Two items of news on the legislative/regulatory front for Arizona SWANA Members are the solid waste rulemaking with ADEQ and the waste tire bill that was passed into law.

**ADEQ Integrated Solid Waste Rulemaking**

ADEQ is back at the drawing board to consider stakeholder comment to the September 2007 draft integrated solid waste rule. ADEQ has posted a narrative overview of the new and modified regulatory concepts that they are considering on their website [<http://www.azdeq.gov>]. The revised draft rule text is available on the SWANA-AZ webpage [[www.azswana.org](http://www.azswana.org)]. On June 24<sup>th</sup> and 25<sup>th</sup>, ADEQ will hold two consecutive workshop sessions to hear stakeholder reactions and answer questions about the revised draft rule text.

ADEQ anticipates submitting a Notice of Proposed Rulemaking to the Secretary of State so that the proposed rule would be published in the Arizona Administrative Register in mid-August. Oral proceedings on the proposed rule would be held in mid-September. ADEQ further anticipates submitting a final rule to the Governor's Regulatory Review Council for consideration at the Council's December 2, 2008, meeting.

**State Legislation**

The only bill that SWANA has been watching this past legislative session that was passed into law is HB2426, which requires privately-owned waste tire collection sites with at least 500 waste tires to obtain approval of a solid waste facility plan from ADEQ. Municipal and county owned waste tire facilities are exempt from the solid waste facility plan requirement. Smaller waste tire facilities (100 to 500 tires) are required to register with ADEQ.

**SWANA 3rd Annual Recognition Awards Banquet**

The Arizona Chapter of SWANA has tentatively scheduled its 3rd Annual Recognition Awards Banquet at Casino Arizona in Scottsdale, Arizona on September 6, 2008. The SWANA Recognition Committee is planning the event. The event was established to recognize individuals throughout the Solid Waste Industry who exemplify outstanding leadership qualities in their prospective field. Eleven awards will be given to individuals or organizations who meet criteria established by the Recognition Committee. The awards are intended for those who go above and beyond their usual job duties and who are not normally recognized by others. This is an opportunity to nominate an individual or organization who meets the criteria and if chosen for an award to be recognized statewide at a special event amongst their peers within the Solid Waste Industry.

The awards to be given out are; Municipality of the year, Solid Waste Collections Operator of the Year, Solid Waste Collections Field Supervisor of the Year, Solid Waste Administrator of the Year, Solid Waste Administrative Support Service Aide of the Year, Solid Waste Recycling Professional of the Year, Solid Waste Disposal Operator of the Year, Solid Waste Disposal Crew Leader of the Year, Solid Waste

Vendor/Business of the Year, Solid Waste Field Support Person of the Year, and the newly introduced Solid Waste Professional Achievement Award. This award is an open category for those who do not fit the description of the aforementioned categories. A brief description of each category criteria is spelled out in the rear of the SWANA Newsletter. For more information or to submit a nomination contact Danny Ochoa at [Daniel.ochoa@cityofmesa.org](mailto:Daniel.ochoa@cityofmesa.org) or 480-644-3937. All nominations must be received by August 1, 2008.

**Call for Articles**

As usual, we need more articles for our newsletter. Please feel free to submit your article to any board member or directly to Monica Bojorquez, at [mbojorquez@scsengineers.com](mailto:mbojorquez@scsengineers.com). The next newsletter will be published in August/September 2008.

Many thanks to our sponsors who support the Chapter throughout the year.



*Salt River Landfill*



**SWANA GRAND CANYON CHAPTER AWARDS PROGRAM NOMINATIONS FORM - 2008**

1. Name of Nominee: \_\_\_\_\_
2. Title of nominee: \_\_\_\_\_
3. Organization: \_\_\_\_\_
4. Address of nominee: \_\_\_\_\_
5. Telephone and fax number of nominee: \_\_\_\_\_

6. Type of award (please check one):

- **Municipality of the Year**
- **Solid Waste Collections Operator of the Year**
- **Solid Waste Collections Field Supervisor of the Year**
- **Solid Waste Administrator of the Year**
- **Solid Waste Administrative Support Service Aide of the Year**
- **Solid Waste Recycling Professional of the Year**
- **Solid Waste Disposal Operator of the Year**
- **Solid Waste Disposal Crew Leader of the Year**
- **Solid Waste Vendor/Business of the Year**
- **Solid Waste Field Support Person of the Year**  
**(non-driver barrel delivery/repair-fuel and lube etc.)**
- **Solid Waste Professional Achievement Award (open category)**

## **Qualification Form 2008**

### **Municipality of the Year**

The Municipality must be a member of the SWANA's Arizona Grand Canyon Chapter. The Municipality must be able to identify a program and or project that is innovative, educational and focuses on the future vision within the Solid Waste Industry.

The project or program must be able to identify one or more of these categories:

- Customer service (internal and external)
- Productivity
- Environmental issues
- Cost efficiencies
- Rate stabilization
- New technology
- Labor relations

### **Solid Waste Collections Operator of the year**

Operator must possess a perfect Safety record for a minimum of three years and have a commendable Safety record for the past five years. This includes no preventable accidents, preventable injuries, and or Safety Violations.

Operator must have an excellent attendance record within the Department for a minimum of three years.

Operator must have participated in an event or events outside of the normal work schedule associated with Solid Waste Collections, which includes the SWANA State Road-e-o, Training, Education, etc.

Operator must possess the desire, skill, and ability to operate various Solid Waste Collection Vehicles and have the skill and ability to be productive in each category.

The operator must demonstrate high motivation and assist others when needed by mentoring and or training within Solid Waste Collections.

The operator must provide good customer service while completing his or her assigned duties and make suggestions on how to improve the efficiency of his daily assignment.

The operator must be willing and expected to learn all the legal requirements and environmental aspects of his or her position.

### **Solid Waste Collections Field Supervisor of the year**

Supervisor must possess a perfect Safety record for a minimum of three years and have a commendable Safety record for the past five years. This includes no preventable accidents, preventable injuries, and or Safety Violations.

Supervisor must have an excellent attendance record within the Department for a minimum of three years.

Supervisor must have participated in an event or events outside of the normal work schedule associated with Solid Waste Collections, which includes the SWANA State Road-e-o, Training, Education, etc.

Supervisor must possess the skill, and ability to operate various Solid Waste Collection Vehicles when necessary.

The supervisor must demonstrate high motivation and assist others when needed by mentoring and or training within Solid Waste Collections. The supervisor must have the ability to work in the residential and commercial or other related area of the division.

The supervisor must provide good customer service while completing his or her assigned duties and make suggestions on how to improve the efficiency of his daily assignment. The supervisor must work closely with his or her employees on a daily basis and evaluate their performance by completing performance appraisals, accident reports, production reports, and or disciplinary action if needed.

The supervisor must be willing and expected to learn all the legal requirements and environmental aspects of his or her position. He or she must also possess the ability to work with other employees throughout the department including Fleet Support Services to ensure vehicles are ready for collection each day.

The supervisor must demonstrate dedication or involvement with an innovative design change, policy or procedure, collection method or routing tactics that has changed the way solid waste operates.

### **Solid Waste Administrator of the year**

Understands the mission, goals and objectives of the city, department, and division.

Excels in self-directing and self-pacing.

Considered and powerful asset to the organization.

Provides support for clearly documenting and communicating administrative rules, policies and procedures.

Effectively uses exception reporting to keep management informed of vacancies, recruiting processes and training priorities or necessities.

Achieves accuracy and precision monthly budget reports for each division. Recommends areas where modifications are needed.

Maintains accurate documentation for all payroll, leave, overtime, and LTA documents for compliance and conformity with all policies, regulations, and procedures.

Maintains complete confidentiality of all disciplinary actions, accident reports, and FMLA information.

Communicates with credibility and confidence, clearly and concise and excels in interpersonal communications.

Must maximize the benefits of computer technology.

### **Solid Waste Administrative Support Services Aide of the Year**

Meets the requirement under the cities leave policy.

Performs relatively complex clerical, accounting, and inventory work.

Works with vendors to sort, verify and file billing and/or documents.

Maintains customer service levels set by city policy while operating base radio and/or answering phone calls.

Understands and follows complex oral or written instructions in the order given.

#### Required skills

- Office terminology, procedures and equipment
- Organized
- Personal computer, other common office equipment.
- Produce written documents that are clearly organized.

Team Player is willing to take on additional tasks and extra workload when short handed.

### **Solid Waste Recycling Professional of the year**

Current Member of SWANA (certified recycling manager preferred).

Demonstrates an overall knowledge of Solid Waste and recycling collection operations, including vehicles personnel and barrels.

Possess an in depth knowledge of recycling processing including operation of Materials Recovery Facilities and Marketing of processed material.

Demonstrates an ability to implement and follow through on developing new and or improved recycling.

Provides significant support to the recycling program in their municipality including

- Educational Opportunities for staff and customers
- Knowledge of all recycling programs
- Demonstrates an increase in efficiency of recycling program
- Demonstrates an increase in effectiveness of recycling programs

Dedication to serving their customers.

Promotes a teamwork atmosphere with other municipalities and or non-profit organizations in coordinating recycling efforts.

### **Solid Waste Disposal (Landfill) Operator of the year**

Operator must possess a perfect Safety record for a minimum of three years and have a commendable Safety record for the past five years. This includes no preventable accidents, preventable injuries, and or Safety Violations.

Operator must have an excellent attendance record within the Department for a minimum of three years.

Operator must have participated in an event or events outside of the normal work schedule associated with Solid Waste Collections, which includes the SWANA State Road-e-o, Training, Education, etc.

Operator must possess the desire, skill, and ability to operate various Solid Waste Disposal Equipment and have the skill and ability to be productive in each category.

The operator must demonstrate high motivation and assist others when needed by mentoring and or training within Solid Waste Disposal.

The operator must provide good customer service while completing his or her assigned duties and make suggestions on how to improve the efficiency of his daily assignment. Customers include individual residents and/or city or other commercial drivers.

The operator must be willing and expected to learn all the legal requirements and environmental aspects of his or her position.

### **Solid Waste Field Support Person of the Year (non-driver barrel delivery/repair-fuel and lube etc.)**

Employee must possess a perfect Safety record for a minimum of three years and have a commendable Safety record for the past five years. This includes no preventable accidents, preventable injuries, and or Safety Violations.

Employee must have an excellent attendance record within the Department for a minimum of three years.

Employee must have participated in an event or events outside of the normal work schedule associated with Solid Waste Collections, which includes the SWANA State Road-e-o, Training, Education, etc.

The employee must demonstrate high motivation and assist others when needed by mentoring and or training within Solid Waste Collections.

The employee must provide good customer service while completing his or her assigned duties and make suggestions on how to improve the efficiency of his/her daily assignment.

### **Solid Waste Disposal (Landfill) Crew Leader of the year**

Crew Leader must possess a perfect Safety record for a minimum of three years and have a commendable Safety record for the past five years. This includes no preventable accidents, preventable injuries, and or Safety Violations.

Crew Leader must have an excellent attendance record within the Department for a minimum of three years.

Crew Leader must have participated in an event or events outside of the normal work schedule associated with Solid Waste Disposal, which includes the SWANA State Road-e-o, Training, Education, etc.

Crew Leader must possess the skill, and ability to operate various Solid Waste Landfill Equipment when necessary.

The Crew Leader must demonstrate high motivation and assist others when needed by mentoring and or training within Solid Waste Disposal.

The Crew Leader must provide good customer service and while completing his or her assigned duties and make suggestions on how to improve the efficiency of his daily assignment. Customers include individual residents and/or city or other commercial drivers. The Crew Leader must work closely with his or her employees on a daily basis and evaluate their performance by completing performance appraisals, accident reports, production reports, and or disciplinary action if needed.

The Crew Leader must be willing and expected to learn all the legal requirements and environmental aspects of his or her position. He or she must also possess the ability to work with other employees throughout the department including Maintenance Department or Fleet Support Services to ensure equipment is ready for operation each day.

### **Solid Waste Vendor/Business of the year**

Business has been operating in Arizona for at least three years.

Business must provide exceptional products or professional services to the Arizona Solid Waste community.

Business must promote knowledge advancement to Solid Waste personnel in Arizona by regularly providing technical information on new and existing products and or by providing training.

Business must participate, promote, and assist with events planned by the Arizona chapter.

Business must participate in reviewing existing and proposed legislations affecting the Solid Waste industry in Arizona and provide comment to the Solid Waste Community, including regulators.

Candidate nominated by (name, address, and phone/fax number):

A short resume or brief history of the nominee should be provided with the nomination form.

**Solid Waste Professional Achievement Award (open category)**

This Award will be given to an individual or group of individuals who clearly exceed the parameters outlined within their job description for the purposes of increasing the knowledge or skill of others by education, training, and or assisting to improve a new or current process. This award is primarily for those individuals or group of individuals who do not fall into any of the other categories, but the recognition is deserved.

The individual or group of individuals must have participated in an event or events outside of the normal work schedule associated with Solid Waste Collections and or disposal, which includes the SWANA State Road-e-o, Training, Education, etc.

The individual or group must demonstrate high motivation, dedication, and desire to assist others by mentoring and or training within Solid Waste Collections and or Disposal and show great leadership skills.

**PLEASE FORWARD BY August 1, 2008 TO SWANA ARIZONA GRAND CANYON CHAPTER:**

**Please send Nomination forms to: Danny Ochoa, Arizona Chapter Past President**

**[Daniel.Ochoa@cityofmesa.gov](mailto:Daniel.Ochoa@cityofmesa.gov)**

**Or**

**Daniel Ochoa City of Mesa Solid Waste Division**

**730 North Mesa Drive**

**Mesa Arizona, 85201-1466**

**AWARDS COMMITTEE**

**[smccready@scottsdaleaz.gov](mailto:smccready@scottsdaleaz.gov)**

**Or**

**Shawn P. McCready of City of Scottsdale Solid Waste Management Division**

**9191 E. San Salvador Drive**

**Scottsdale, AZ 85258**

**AWARDS COMMITTEE**

For further information, contact Shawn P. McCready at

480-312-5609